



Mission Statement

To maintain the integrity of the legislative process in the City of San Diego, and ensure an informed citizenry by providing administrative and technical support to the Mayor and City Council; conducting City Council legislative meetings; disseminating information concerning legislative decisions and policy issues; protecting and preserving official City records; and administering municipal elections and campaign disclosure, lobbyist and economic interest reports in accordance with State and local law.

Department Description

The City Clerk's multi-faceted office functions have evolved in response to the needs of legislative bodies and their constituents. As clerk to the Mayor and City Council, the Office records and preserves Council proceedings, rendering procedural and technical support where needed. Office staff administers municipal elections, coordinates public hearings, and assists the public and other City staff in conducting business. The Office also disseminates information regarding legislative actions and policy decisions to City departments, other agencies, and the public. As official record keeper, the City Clerk maintains custody of City records.

Division/Major Program Description

Administration

The Administration Division plans, directs, and coordinates all Departmental activities and programs; provides procedural and technical support at City Council, Redevelopment Agency and Housing Authority meetings; formulates policies for the protection and maintenance of official City records and records generated by each of the City's departments; serves as the public's clearinghouse for City business; formulates and monitors the Departmental budget; and provides internal administrative support to office staff.

Division/Major Program Description

| Elections | The Elections Division plans, coordinates and administers the City's municipal elections and advises officeholders, candidates, and committees on procedures and requirements necessary for compliance with State and municipal regulations. The staff also serves as the filing official for campaign and economic interest disclosures and City lobbyist reports in accordance with State and local law. |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Legislative Services | The Legislative Services Division notices and prepares all materials for City Council meetings, attends the meetings, and records the minutes and Council actions during the meetings. The Division also notices all public land use hearings; updates the Municipal Code, the Council Policy Manual, and the City Charter; and processes deeds, leases, and contracts. |
| Records and Information Management | The Records and Information Management Program provides advice and assistance to the Mayor and City Council and City departments on records issues. Division staff develops records disposition schedules for the protection and maintenance of official City records and records generated by City departments. Additionally, the Division administers the Records Center for storage of inactive City records, and responds to requests for information from the public and other City departments. |
| Staff Support | The Staff Support Services Division prepares budget information; monitors Department expenditures; handles the Department payroll; purchases equipment, supplies and services; acts as a liaison with other City departments; and coordinates the Employee Recognition Program. |

Service Efforts and Accomplishments

The Office of the City Clerk has upgraded its recording equipment so that City Council meetings are now available on CD ROM, rather than cassette tape. This upgrade provides enhanced customer service since specific motions, items and directives can be accessed quickly and easily. It also provides for better long-term storage and faster internal copying and processing.

The Office of the City Clerk continues to work with American Legal Publishing, a leading legislative document publishing company, to provide a variety of legislative documents like the City Charter and Municipal Code on CD ROM. This subscription service has a monthly update component so that information remains up-to-date.

Future Outlook

The Clerk's Records and Information Management Division is in the process of implementing a comprehensive records and information management computer system that will streamline file and retrieval tracking.

Future Outlook

The Clerk's Elections Division is working with the City's Ethics Commission to implement online filing of Campaign Disclosure Statements. The system will provide improved customer service by enabling the Clerk's office to post Campaign Disclosure Statements on the Internet for greater public access.

American Legal Publishing is looking into the possibility of publishing the City Council's meeting minutes on CD ROM. This would be a great benefit to many of the City's customers and provide a more direct path to City information.

Budget Dollars at Work

- 2.3 Million City Council docket and exhibit pages prepared and distributed annually
- 6,500 City Council meetings and City Manager approved actions recorded, documented, and processed annually 40,000 Information requests responded to by scheduled deadlines annually
- 18,500 Records storage transactions completed annually
- 2,700 Disclosure statements scheduled, reviewed, and followed up within 15 days of filing deadlines annually

| City Clerk | | | | | | | | | |
|-----------------------|----|-------------------|----|-------------------|----|------------------|----|------------------------|--|
| | | FY 2003 BUDGET | | FY 2004 BUDGET | | FY 2005 FINAL | | FY 2004-2005 CHANGE | |
| Positions | | 46.00 | | 46.00 | | 46.00 | | 0.00 | |
| Personnel Expense | \$ | 2,742,523 | \$ | 2,742,834 | \$ | 3,013,229 | \$ | 270,395 | |
| Non-Personnel Expense | \$ | 701,411 | \$ | 635,686 | \$ | 572,766 | \$ | (62,920) | |
| TOTAL | \$ | 3,443,934 | \$ | 3,378,520 | \$ | 3,585,995 | \$ | 207,475 | |

Department Staffing

| | FY 2003 BUDGET | FY 2004 BUDGET | FY 2005 FINAL |
|---------------------------|-------------------|-------------------|------------------|
| GENERAL FUND | | | |
| City Clerk | | | |
| Administration | 3.00 | 3.00 | 3.00 |
| Elections | 3.76 | 3.76 | 3.00 |
| Legislative Services | 20.00 | 20.00 | 20.00 |
| Records & Info Management | 17.24 | 17.24 | 18.00 |
| Support Services | 2.00 | 2.00 | 2.00 |
| Total | 46.00 | 46.00 | 46.00 |

Department Expenditures

| | FY 2003 | FY 2004 | FY 2005 |
|----------------|---------------|---------------|---------------|
| | BUDGET | BUDGET | FINAL |
| GENERAL FUND | | | |
| City Clerk | | | |
| Administration | \$ 380,004 | \$ 346,560 | \$ 363,151 |

Department Expenditures

| | FY 2003 | FY 2004 | FY 2005 |
|---------------------------|-----------------|-----------------|-----------------|
| | BUDGET | BUDGET | FINAL |
| GENERAL FUND | | | |
| City Clerk | | | |
| Elections | \$ 299,272 | \$ 319,970 | \$ 238,938 |
| Legislative Services | \$ 1,420,271 | \$ 1,489,166 | \$ 1,469,065 |
| Records & Info Management | \$ 1,205,955 | \$ 1,070,648 | \$ 1,363,740 |
| Support Services | \$ 138,432 | \$ 152,176 | \$ 151,101 |
| Total | \$ 3,443,934 | \$ 3,378,520 | \$ 3,585,995 |

Significant Budget Adjustments

GENERAL FUND

| City Clerk | Positions | Cost |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------------|
| Salary and Benefit Adjustments | 0.00 | \$ 448,578 |
| Adjustments to reflect the annualization of the Fiscal Year 2004 negotiated salary compensation schedule, Fiscal Year 2005 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation. | | |
| Non-Discretionary | 0.00 | \$ 11,244 |
| Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent. | | |
| Support for Information Technology | 0.00 | \$ (74,164) |
| Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses. | | |
| Reduction Due to Fiscal Year 2004 and 2005 Vacancies | 0.00 | \$ (178,183) |
| Continuation of personnel expense reduction taken in Fiscal Year 2004. In Fiscal Year 2005 the City Clerk will maintain positions left vacant in Fiscal Year 2004. | | |

Expenditures by Category

| | | FY 2003 BUDGET | FY 2004 BUDGET | FY 2005 FINAL |
|--------------------------------------------------------------------------------------------------------------|-----|-------------------|-------------------|-------------------------------|
| PERSONNEL | | | | |
| Salaries & Wages | | \$ 2,071,209 | \$ 1,978,316 | \$ 2,099,940 |
| Fringe Benefits | | \$ 671,314 | \$ 764,518 | \$ 913,289 |
| SUBTOTAL PERSONNEL | | \$ 2,742,523 | \$ 2,742,834 | \$ 3,013,229 |
| NON-PERSONNEL | | | | |
| Supplies & Services | | \$ 276,455 | \$ 271,688 | \$ 271,688 |
| Information Technology | | \$ 325,837 | \$ 270,335 | \$ 208,594 |
| Energy/Utilities | | \$ 95,126 | \$ 89,670 | \$ 88,491 |
| Equipment Outlay | | \$ 3,993 | \$ 3,993 | \$ 3,993 |
| SUBTOTAL NON-PERSONNEL | | \$ 701,411 | \$ 635,686 | \$ 572,766 |
| TOTAL | | \$ 3,443,934 | \$ 3,378,520 | \$ 3,585,995 |
| CENEDAL EUND | | BUDGET | BUDGET | FINAL |
| GENERAL FUND | | | | |
| Charges for Current Services | | \$ 4,500 | \$ 11,500 | \$ 4,500 |
| Other Revenues | | \$ 18,468 | \$ 18,468 | \$ 25,868 |
| TOTAL | | \$ 22,968 | \$ 29,968 | \$ 30,368 |
| Key Performance Measur | es | TV. 2002 | TV 2004 | TT. 200 |
| | | FY 2003 BUDGET | FY 2004 BUDGET | FY 2005 FINAL |
| Average cost per page of Council dockets and exhibits prepared and distributed | | \$0.24 | \$0.25 | \$0.24 |
| Average cost per item to process Council and City Manager approved actions | | \$72 | \$59 | \$59 |
| Average cost per response for retrieval of | (1) | \$7.28 | \$8.52 | |
| ntormation | | | | \$11.39 |
| information Average cost per transaction of record storage Average cost per disclosure statement filed and | (2) | \$11.53 \$71 | \$11.07 \$76 | \$11.39 \$11.24 \$44.40 |

⁽¹⁾ Due to restructuring this measure has been revised to include a combination of two activities. In addition, the goal has been changed to more accurately reflect the number of responses and records folders sent to storage.

⁽²⁾ This activity was moved to the new Elections Division and the goal was increased to more accurately reflect the increased number of disclosure statements filed and reviewed.

Salary Schedule

GENERAL FUND City Clerk

| Class | Position Title | FY 2004 Positions | FY 2005 Positions | Salary | Total |
|-------|---------------------------------------|----------------------|----------------------|---------------|-----------------|
| 1107 | Administrative Aide II | 2.00 | 2.00 | \$ 46,229 | \$ 92,457 |
| 1218 | Assoc Management Analyst | 5.00 | 5.00 | \$ 58,745 | \$ 293,727 |
| 1237 | Payroll Specialist I | 1.00 | 1.00 | \$ 35,978 | \$ 35,978 |
| 1349 | Info Systems Analyst III | 1.00 | 1.00 | \$ 66,296 | \$ 66,296 |
| 1383 | Legislative Recorder II | 5.00 | 5.00 | \$ 47,763 | \$ 238,816 |
| 1395 | Deputy City Clerk I | 15.00 | 15.00 | \$ 36,172 | \$ 542,574 |
| 1396 | Deputy City Clerk II | 3.00 | 3.00 | \$ 42,286 | \$ 126,859 |
| 1535 | Clerical Assistant II | 4.00 | 3.00 | \$ 32,748 | \$ 98,245 |
| 1617 | Micrographics Clerk | 1.00 | 1.00 | \$ 33,213 | \$ 33,213 |
| 1746 | Word Processing Operator | 1.00 | 1.00 | \$ 34,857 | \$ 34,857 |
| 1857 | Sr Legislative Recorder | 1.00 | 1.00 | \$ 53,462 | \$ 53,462 |
| 1876 | Executive Secretary | 1.00 | 1.00 | \$ 48,366 | \$ 48,366 |
| 1879 | Sr Clerk/Typist | 1.00 | 1.00 | \$ 39,788 | \$ 39,788 |
| 1899 | Stock Clerk | 1.00 | 2.00 | \$ 33,212 | \$ 66,424 |
| 2108 | Asst City Clerk | 1.00 | 1.00 | \$ 109,504 | \$ 109,504 |
| 2138 | City Clerk | 1.00 | 1.00 | \$ 134,534 | \$ 134,534 |
| 2252 | Deputy Director, Legislative Services | 1.00 | 1.00 | \$ 102,241 | \$ 102,241 |
| 2253 | Deputy Director, Records & Info Mgmt | 1.00 | 1.00 | \$ 102,250 | \$ 102,250 |
| | Bilingual - Regular | 0.00 | 0.00 | \$ - | \$ 15,146 |
| | Total | 46.00 | 46.00 | | \$ 2,234,737 |
| CITY | CLERK TOTAL | 46.00 | 46.00 | | \$ 2,234,737 |

Five-Year Expenditure Forecast

| | | FY 2005 FINAL | F | FY 2006 FORECAST |] | FY 2007 FORECAST | FY 2008 FORECAST | I | FY 2009 FORECAST | I | FY 2010 FORECAST |
|--------------------------------------------|----------|----------------------|----|----------------------|----|----------------------|----------------------|----|----------------------|----|----------------------|
| Positions | | 46.00 | | 46.00 | | 46.00 | 47.00 | | 47.00 | | 47.00 |
| Personnel Expense Non-Personnel Expense | \$ \$ | 3,013,229 572,766 | | 3,316,568 589,949 | | 3,416,065 607,647 | 3,575,385 627,876 | | 3,682,646 646,712 | | 3,793,126 666,113 |
| TOTAL EXPENDITURES | \$ | 3,585,995 | \$ | 3,906,517 | \$ | 4,023,712 | \$ 4,203,261 | \$ | 4,329,358 | \$ | 4,459,239 |

| | City Clerk |
|------------------------|--------------------------------------------------------------------------------------------------------|
| Fiscal Year 2006 | Restore salary for positions held vacant in Fiscal Year 2005 as part of the Department's savings plan. |
| Fiscal Year 2007 | No major projected requirements. |
| Fiscal Year 2008 | Addition of 1.00 Deputy City Clerk I to support City Elections. |
| Fiscal Years 2009-2010 | No major projected requirements. |